WABA Chair Report January 1, 2019-December 31, 2019

Current Board of Directors: Cameron West (Chair), Tomasz Zagorski (Vice Chair), Mary Seamster (Secretary), Gianni De Stefani (Treasurer), Antonio Maria Cardoza Acosta, Calias Dull
12 BD meetings were held and ratified each subsequent month for the year 2019.
WABA and the WATSU community lost our Beloved Harold end of July 2019.

- We started the year by reviewing our presence on Social Media. We attempted to have the WABA classes differentiated from other organizations not under WABA who post on Watsu FB site using the word Watsu®.
- There was a discussion with Harold re the new posting fees that were going to be visible on WABR
- The Board and ESAC communicated with Senior Instructors and Coach Evaluator's about the need to have their new Instructors follow ESACs procedures.
- WABA updated Statues according to Swiss Law, all agreed to send to EGA in the summer
- Ethics Consultant is interviewed for suggestions re: formal ethical complaint of a Senior Instructor
- Updated information on Ukraine situation and TM.
- ESAC is asked to create a current Application protocol for new classes being submitted.
- Sub-committee formed to assist ESAC with current ATC/ITC requirements
- Update on making registered assistants visible on the registry.
- Update on So American Ethics committee complaint of Watsu 2 Instructor
- The list of Senior and Coach Advisors was updated on WABR. How can we keep up to date the SI status? Requirements are to teach Watsu 1 for five years and Watsu 2 for three years, with five Watsu classes per year during last three years. And be current with fees and ethical standards. The Board concluded someone has to be able to go in manually to see if the instructor has complied with SI requirements.
- Started working with the various Ethics Committees from around the world to come up with one Ethics agreement that all first-time students will be required to sign. Update on Ethics Agreement between participants and WABA. Agreed there should be different agreement for each level; student, provider, practitioner, instructor, TI's, BD and committee members.
- Discussion on who would take on WABR. As we noted in the last EGA (2018-2019) the Dull family owns WABR and works with the Board to find solutions that benefit the Dull family and the Association.
- Clarified BD minutes must not use full names or country for privacy issues
- All edited minutes are posted on the registry for access from WABA members
- South American Instructor is asked to join the BD as a replacement for Mauricio.
- Follow up on issues of nonpayment by various training Institutes around the world.
- Follow up on issues of Instructor noncompliance with payment and also Practitioners around the world stating they are teaching Watsu classes without following the requirements to teach.

- We prepared many documents and presentations for the US Instructor Conference in September. Gianni De Stefani, Loretta and Tomasz joined the US Conference to give another outside perspective of what was transpiring worldwide.
- Final approval of ATC/ITC requirements
- Monthly accounting is covered and approved
- Ethics consultant fee approved for interview with Senior Instructor with Ethics Complaint
- ESAC always updating BD on new applications for becoming WATSU 1,2 and 3 Instructor
- Annual renewal fees: $100 for Instructors; $50 for Assistants who teach WR; $25 for practitioners.
- Update on TM in Spain
- Discussion on TM in South Africa, TM committee asked to research and get back with guidelines for establishing TM in So Africa.
- GDPR research, information gathered, Lawyers consulted. Privacy issues still being discussed and tabled till we more clarity.
- Worked very closely with ESAC on numerous requests from TA's to Senior Instructors moving to the next level of teaching.
- Dealt throughout this year many times a historical relationship issue that involves needing to pay past student fees to WABAR. Still in negotiation.
- WR Practitioners approved to do 4hr presentations.
- Approved 2 years between teaching WATSU 1 and 2. And 3 years between WATSU 2 and 3.
- BD dealt with and handled with the advice of ESAC many requests for exceptions to instructor requirements.
- Clarification of DOM and DOP finalized correct wording.
- Mauricio Garcia Chair resigned from BD. Cameron West agreed to be interim Chair.
- Antonio Maria Acosta was suggested to replace Mauricio as BD member.
- All Committees are notified to send their annual reports to BD
- BD dealt with issues of two TI's being developed in same country/city.
- Discussed organizing EGA 2019. Since Harold's death, the BD had to re-create the way to send out electrical voting. Enlisted Website specialist who has been overseeing registry since Harold's passing.
- Statutes were adapted so Calias could take the place of Harold on the BD.
- Pro has the redacted minutes for new BD participants to review.
- Calias has requested to be in charge of WATSU Round moving forward.
- Approved lawyer to perform legal search for any pending TM applications.
- World Watsu Week to be held every 2 years. If a country wishes to have it every year it is their prerogative.
- Memorial for Harold to be planned one in the US 2020 and one in Italy 2021.
- Thank you, letter, sent out for WWW 2019 committee.
- Successful US Instructor Conference Sept 2019. Many topics covered, Different Task Forces were established to assist the BD and Committees with the suggestions and ideas.

- US Ethics committee requests a new participant
- Many issues with the Registry are reported from Instructors and practitioners.
- Research is beginning for the building of a new WABA Registry. Task Force has volunteered to get bids for new site.
- Report and video of Ethics Consultants interview submitted to the BD
- Research on sale of TM in Argentina. Cost was too high.
- Letter to be sent to Committees by secretaries to help promote increased participation.
- Went over the EGA 2019 comments and sent appropriate responses.
- Continued our effort to protect various TM's around the world.

Cameron West, WABA Board Chair, 05/07/2020