WABA Chair Report January 1- December 31st, 2023

Current Board of Directors: C G. Prashanth (Co-Chair), Hagar Guttman (Co-Chair), Monica Marcangeli (Secretary), Eula Hagen (Treasurer), Jacqueline Pick, Wellington Oliveira. Calias Dull is an honorary member as the daughter of Harold Dull.
(Mary Seamster acting as chair, and Gianni De Stefani as Treasurer, until May 2023).

- Procedures were followed to elect new members for the Board, to replace Mary and Gianni. There were two candidates from the U.S.
- The complaint by Tomasz was sent to EU Ethics Committee
- A Letter was sent to Marina and Elizaveta Belalova with regards to setting up a second TI in Russia
- Calias has taken to part time work; she will be taking responsibility of the Registry.

- There was a discussion about the South America Practitioners who have been assisting and co teaching the ~~last~~ past few years.
- Latin America new ATC/ITC Team was approved.
- WIC guidelines and application form was published.
- **WABA/WABR fees** 2023 WABR Registry and WABA association 2023 fees remain the same as 2021. The "Welcome Back" proposed for old members was ~~is~~ extended for another year through a fees hiatus if prior member wants to join WABA again.
  There was a hiatus on 2022 Instructors fees, in ~~the~~ case they were not able to teach classes owing to covid-19, which are fixed at 100 USD. This is now over.
  The board could differentiate fees for underdeveloped countries. This required to edit the statutes but at this ~~his~~ time the it was not possible to reduce to $50.00 but in the future, the board may be able to change the statutes.
- Update on the slack forum discussions.
- Accounting report:
  - Dull family payment to WABA.
  - Gross national income GNI Untied Nation index. All approved January 2024. WABA in 2024 ~~we~~ should update this index. We WABA uses GNI index to calculate the reduced fee for countries who are under 50% of US GNI. In countries with a higher standard of living the Registry costs $15.00 per student. In countries with a lower Gross National income than 50 % of the US they are charged 505 of the $15.00= $7.50 As in India and Brazil they pay ½.
- Calias Dull took over the registry.
- Latin America TI:
  - Gianni and Mary under India ITC have suggestion for the five participants of Brazil 2023 ITC.
- WABA lifted off every Covid exception. Exception requests should go through ESAC.
- Watage is not a replacement for WATSU 1. EU Ethics Committee wrote:
- January 24, 2023, we got a letter to check complaint of one Instructor on another instructor.

- US Ethics Committee asks what the protocol is for adding new members to their committee
    - Since Eula Hagen has recently been voted onto the Board, WABA prefers Eula to remain the EC Board Liaison.
- Application for TI in Iceland: WABA needs to write to Steve, that he needs to have an instructor to open a TI, he needs support of one instructor.

- Watsu in Israel:
    - Contact with an Instructor to demand putting students on the Registry.
    - In Israel TM is not protected. Gianni suggests that Hagar set up a professional organization/association in Israel, of students and practitioner.
- Calias accepted Gianni's accounting 2022 numbers.
- Update on the new TI in Russia organized by Marina and Elizaveta. Need to set up a framework: Training Institute cannot organize classes in St Petersburg, but Marina can do individually.
- Result of the poll for European Board member is Monica Moti won the majority of the vote.
- Tomasz CCF Organizing Team for registration to WABA CCF 2023 saying all funds will go toward helping with a Ukraine fund. Tomasz wrote to people from Russia that wanted to join CCF that they have to pay an additional fee that will sustain a support for Watsu Ukraine. Board: CCF is a private initiative. but cannot discriminate under WABA International umbrella.
- 2 Instructors showed evidence of their inability to pay 2023 dues. They asked to only pay ½ Instructor fees. Approved

- Welcome new members: Monica, Eula.
- Two Instructors want to teach in Belarus – one has taught there in the Past and set up a TI, but is not active.
- Discussion regarding Tatyana's student requesting a new TI in Belarus.
    - Two issues have come to the Board regarding Practitioners trying to set up TI's in their country. There is Steve Fernandez from Iceland and Volha Hasparevich in Belarus. The practitioner needs to contact a senior Instructor who will mentor them through the path of becoming a TI.
- An Instructor needs to contact the WATSU India TI prior to teaching in India at a spa.
- A complaint re person teaching in Australia what looks like Watsu, Healing Dance and Water Dance. She no longer is under WABA. Should notify Alexander and Arjana.
- WABA FB page: ESAC suggest that Adele Pudney and Roman Nevdev will share the administrative responsibilities with Tomasz.
- April 2023: This is the last Board meeting with Gianni de Stefani and Mary Seamster.

- Roles of new Board members. Need to be voted by EGA in July, especially Co-Chairs.
- The Dull family (Calias) has committed to respect WABA decisions. They have full ownership of TM around the world. The Board must Coordinate TM issues with the Dull family. Calias should be informed re TM and Registry issues.

- Gianni will stay on for registry issues. Hagar offered to be a liaison to Calias.
- EGA was sent out and all for approval of 2022 Committee reports.
- Elizaveta and Marina are asking for a second TI in Russia.
- Answer to Steve Fernandez for his TI in Iceland.
- Marketing Committee: Tomasz renamed WABA FB account to WABA Community. Adele and Roman offered to start new Social Media account.

- **Korea**: Agreement they signed with Harold received. They want to work following WABA international rules. They have troubles with the Registry. Info have been sent via email – Further communication and help is being taken care of by ESAC.
- Meeting with Russia TI and Jurgita on 5 July: Gianni reported it was a good meeting and they agreed to be more collaborative and do their best to work well in Territory
- Prashant created a WhatsApp group of Instructors.

- Renewal of following domains, expiring October 2023: www.wabaeurope.eu and wabaeurope.com

  - Calias' Dull Lawyer email with counteroffer to discuss.
  - **EGA July results**: Board has to ratify the results and include them in a report, possible to be published on waba.pro.

  - Calias' Dull Lawyer email with counteroffer.
  - Marcelo Roque request of affiliate Liga Latina to WABA: He/They want to start a new TI in America Latina, focused on different territories, not only Brazil.
- ANSWER TO UKRAINE TI LETTER: DECISION IS NOT TO SUPPORT THEM WITH MONEY, CALIAS WILL HELP POSTOPONING FEES.

    - Pamela Young request of setting TI in Arizona
    - Meet and greet with Marketing committee.

    - Letter from WATSU Turkey regarding the war in Palestine
    - EUEC reply with their decision on the issue associated with Gianni and Tomasz

  - **Approval of instructors 1, 2 and 3 and Senior Instructor as recommended by ESAC.**
    - Paul Rich approved as a Watsu 1 instructor.
    - Natalia Chaverri approved as a WATSU 3 Instructor and a Senior Instructor.
    - Sdenka Jasova final approval as Watsu 2 Instructor
    - Elisa Munoz approved as SI and Clinical W3 Instructor
    - Pamela Young approval as W2 Instructor
    - Marcelo Roque approved as SI
    - Adele Pudney WS2 Instructor Approved